



**Community Housing Fund**  
3700 SW Murray Blvd., #2200  
Beaverton, OR 97005  
503.846.5794

## Equity Questionnaire

### Organizational Equity:

- Please describe how your **organization as a whole is demonstrating its commitment to equity**:
  - Describe communications related to decisions, policies, practices
  - Provide staff and board demographics
  - Provide a copy of your organizational equity plan/policy, equity statement, equity lens or filter, and/or similar documents governing equity policy and procedure

### Project Equity:

- Please describe how you are conducting **outreach and engagement** for multiple perspectives (e.g., early stage community surveys, focus groups, community meetings)
- Please discuss **potential unintended outcomes** of this project (e.g., displacement, gentrification, concentrations of poverty, etc.)
  - How are these being addressed?
- Please discuss how you will address barriers to more equitable outcomes via the **design** process (use of principles such as: design justice, trauma informed design, universal design, engagement of a project advisory committee)
- Please discuss how you will address barriers to more equitable outcomes via the **construction** process (MWESB certification or eligibility for contractors and subs, MWESB procurement strategies, use of equitable apprenticeship programs by the contractor, etc.)
- Please discuss how you will address barriers to more equitable outcomes via the **marketing & lease up** process (early stage outreach and engagement planning and events; partnerships with culturally specific and/or advocacy/organizing groups; utilization of low-barrier screening models, such as those developed by PJs for the Metro Affordable Housing Bond process, etc.)
- Please describe **project income and population targeting**, how it was determined and how you will achieve it, and any adjustments to past practices (PBVs for deeply targeted units; rent assistance for specific populations such as Vets, SPMI, etc.; specific service partnerships for targeted populations such as seniors, Vets, SPMI, etc.)
- Please describe your experience/"track record" on previous projects in achieving equitable goals and targets
- Please list the equity and service partners for the project, why they were selected, if/how they will be compensated, and whether they are currently located in and/or serving the project community

## Climate Resilience and Environmental Justice:

- Please discuss plans or considerations for the following:
  - Cooling (both AC in individual homes and project construction methods that allow buildings to maintain a constant, safe temperature in periods of extreme weather)
    - If in-unit cooling is not planned, please discuss both plans to ensure indoor air filtration/safety (particularly during emergency events such as wildfires), and details of planned on-site cooling centers (how many residents will it accommodate, back-up plans in case of power outages, etc.)
  - Solar readiness and/or integrated solar technology
  - Other features of individual homes and building envelopes that will support climate conciseness and resilience (energy efficiency, green building techniques and materials, etc.)
- Have you contacted Energy Trust of Oregon regarding incentives, grants, and other resources to support either cooling/indoor air safety or solar infrastructure, or both?